

North Shropshire Wheelers Code of Conduct

North Shropshire Wheelers expects all members and anyone who participates in our activities to always demonstrate the following behaviours.

- Take pride in ourselves with regards to inclusivity and diversity and be committed to working in partnership within our organisation and with others.
- Recognise that all people involved in cycling have an equal right to participate in the sport and make every effort to ensure everyone is treated with respect.
- Build relationships within the sport which are open and honest, and founded on mutual trust and respect.
- Ensure that cycling offers the individual an opportunity to participate without fear or harassment.
- Accept personal responsibility for all of our actions and always act with transparency and honesty in order to build trust.
- Do not discriminate against an individual for any reason, whether it be sex, race, colour, gender reassignment, marital status, sexuality, age, disability, occupation, religion or belief - and challenge discrimination in whatever form it takes.
- Recognise and understand how to report any safeguarding concerns relating to children, young people and adults at risk.
- Always act within the Technical Regulations and the spirit of cycling and comply with UK Anti-Doping rules.
- Lead and serve our sport with dignity and humility.
- Always do the right thing with openness and accountability.
- Always strive to be positive role models for others in the sport.

In addition to the minimum standards, the following roles carry additional levels of expectation.

Riders, spectators, parents/carers

This applies to individuals participating in and/or spectating cycling within the club environment or competitive sport, or as a recreational activity, including parents/carers of those involved in cycling activity.

These individuals will:

- take responsibility in ensuring that they are up-to-date with the Regulations and guidance issued by Cycling Time Trials (CTT), British Cycling (BC) and/or other relevant bodies, and adhere to them, encouraging others to do the same
- recognise and respect the valuable contribution made by all riders, coaches, officials, ride leaders and volunteers
- always treat all officials, volunteers and staff with respect
- comply with the Highway Code and public rights of way, whilst also respecting any environment in which you are involved in cycling activity, by respecting other members of the public, by not littering and by maintaining proper personal behaviour
- remember that all riders gain a wide range of benefits from participating in cycling, and the sport is not just about winning and losing; and
- provide encouragement and support to all participants, recognising that we all make mistakes.

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Coaches, team managers, welfare officers, leaders, tutors and volunteers

This section applies to individuals who help others to achieve their goals through sport and physical activity. This could include coaches, leaders, instructors, activators, club committee members, and others who are responsible for the planning and delivery, or facilitation, of cycling activities and for sustaining the welfare and engagement of participants.

These individuals will:

- provide a positive experience, appropriate to the age and developmental stage of the rider and respecting their long-term welfare and best interests
- promote the concept of a balanced lifestyle that supports the wellbeing of the rider both in and out of cycling
- educate the riders as appropriate, including topics such as performance- enhancing and recreational drugs, adherence to the Highway Code, Rights of Access, ethics and fair play, and rules of competition
- maintain up-to-date knowledge and practice through a commitment to continuing professional development (CPD)
- promote good practice in others and challenge any poor practice that they become aware of, reporting to the relevant agencies if necessary, and
- respect your position of trust and maintain appropriate boundaries and relationships with all participants, and particularly with those under the age of 18 years.

Event officials

Event officials include, but are not limited to, event organisers, judges, timekeepers, marshals, stewards, drivers and other event support roles, across all disciplines and levels.

These individuals will:

- agree to comply with the relevant rules, regulations, policies, codes and practices of the governing body, which shall be implied from their acceptance of appointments/role or event registration
- understand and stay up-to-date with the rules and regulations, as well as the principles of their application
- behave as an ambassador for the sport of cycling and show respect for everyone, the event, and associated organisations
- be unbiased, impartial, consistent and objective when performing roles where decisions affect a race, competition or its results
- ensure that clothing, equipment and behaviour is always seen as being independent and neutral. If uniform is provided, always and only wear it at events that they are appointed to
- always follow the instructions and uphold the decisions and actions of the appointed officials, and
- never get involved in discussions about events, riders or officials, during or after events, or on social media.